



PETROLEUM

FOREIGN CREDENTIALS REFERRAL OFFICE



WELCOME

The Petroleum Human Resources Council of Canada (Petroleum HR Council) is the national forum that addresses human resources issues in the petroleum industry. We are a project-based sector council supported by eleven oil and gas industry organizations, including one union, and we represent the key areas of the petroleum industry in Canada: exploration, development, production, service industries, pipeline transmission, gas processing and mining, extracting and upgrading heavy oil and bitumen.

The Petroleum HR Council website (www.petrohrsc.ca) is your first stop for relevant information about the oil and gas industry. In addition, the “Careers in Oil and Gas” website (www.careersinoilandgas.com) provides an in-depth look at career opportunities, training and education, and additional resources related to the industry.



Petroleum
Human Resources
Council of Canada

Conseil canadien des
ressources humaines
de l'industrie du pétrole

Working in the Petroleum Industry in Canada

Whether you prefer to work in an office or in the great outdoors, the oil and gas industry has a job that suits you.

Our industry offers occupations such as drilling rig operators, engineers, technologists and technicians as well as labourers and trades people. The “Working in Oil and Gas - A Day in the Life” section of our website (www.careersinoilandgas.com) provides a description of a typical day on the job for workers in oil and gas occupations.

Presently, our industry employs more than 500,000 people. New technologies are helping to expand the industry while also making the industry safer, more efficient and environmentally friendly. As a result, many companies are recruiting skilled and enthusiastic employees in all sectors of the industry, including people from diverse backgrounds just like you.

Before You Come to Canada

There are many important things you can do to improve your chances of success before you come to Canada.

The Foreign Credentials Referral Office (www.credentials.gc.ca) is an organization of the Government of Canada that provides you with helpful resources such as the *Planning to Work in Canada?* workbook and the Working in Canada Tool (www.workingincanada.gc.ca). Use these resources to find important information and to develop your job-search plan.

Language skills are important for a successful career in Canada. You will need to prove your skills in English or French. This may require that you be assessed. If you need to improve your language skills, start before you come to Canada.

After you arrive, use the Government of Canada’s free settlement services which include language training, job-search help and, in some cases, job placements. You can find out more about these services at www.servicesfornewcomers.cic.gc.ca.

Your official education, work and identity documents are important. It is much easier for you to obtain your documents while still in your home country.

If your documents are not in English or French, you will need to have them translated. You may find more information under the “Resources For” tab on the website (www.careersinoilandgas.com).

Preparing to Work in the Petroleum Industry

Regulation and Certification

Many jobs require a licence or a certificate to practise. These occupations include:

- ▶ Regulated professions
- ▶ Apprenticeable trades

To learn more about the specific requirements of your occupation, go to the website (www.careersinoilandgas.com) and see under “Training and Education,” “Training Programs” and “Certification and Accreditation.”

It is important to note that provinces and territories may have different licensure and certification requirements. In some cases, this means that a person licensed in one province may have to apply for a different licence in order to work in another province or territory. You can use the Working in Canada Tool (www.workingincanada.gc.ca) to find more information.

www.cic.gc.ca

It is important for you to learn about the steps you need to take to get your credentials and qualifications recognized in Canada. Citizenship and Immigration Canada also recommends that you review the resources on our website for helpful information about the immigration process and living in Canada.

Regulated Professionals

In the Canadian labour market, regulated occupations such as a pipeline engineer require a professional licence. Regulated professionals are expected to have completed several years of university or college, acquired practical experience in their chosen profession and have successfully completed a licensure examination.

It is important for you to understand how your credentials compare to those of workers in Canada. For example, internationally trained individuals may work as engineers in their home country, but will find that their occupation is classified as a technician or a technologist in Canada. Most technicians and technologists are not regulated by Canadian provincial laws. However, many employers require them to be certified. The Canadian Council of Technicians and Technologists (CCTT) is responsible for granting the certificates based on national benchmarks. For more information, visit www.cctt.ca.

Apprenticeable Trades

Many occupations in the petroleum industry, such as industrial electricians and rig technicians, are certified trades. In these trades, you may be required to complete an apprenticeship before obtaining your certification.

Some certified trades are known as Red Seal trades. This program enables workers to work in all provinces and territories. To find out more, go to www.red-seal.ca. You will also find a list of interprovincial Red Seal trades on our website (www.careersinoilandgas.com) under “Working in Oil and Gas” - “Career Options” - “Trades” (Apprenticeable).

Finding a Job in Canada

Global demand for gas, combined with Canada's vast oil and gas resources and advances in technology, suggests there will be many employment opportunities in this industry for decades to come.

Jobs in the petroleum industry can be found in most provinces and territories across the country. Be proactive in your search to find a job in the occupation and location of your interest.

Make sure you understand the skills requirements for your specific occupation. The "Working in Oil and Gas" tab on the oil and gas website (www.careersinoilandgas.com) has a "Choose Your Future Interactive Quiz" and "Career Options" section that will help you figure out where your skills fit. Here, you will also find a list of job descriptions as well as various "Occupational Summaries."

The "Job Seeker Tools" tab on the oil and gas website (www.careersinoilandgas.com) is also an excellent way to find a job in the oil and gas industry. It has links to job boards where you can view postings and submit your résumé. It also provides helpful job search tips to help you match your skills with the right job.

You will also find valuable information on various technical and professional societies and associations within the oil and gas industry. Go to the "About the Industry" section on the oil and gas website (www.careersinoilandgas.com) for a comprehensive list of these associations and links to their websites.

In addition, it is important for you to understand the labour market. The "HR Issues" tab on the website (www.petrohrsc.ca) provides you with the latest labour market information. You will find valuable information on other human resources issues such as skill shortages and retention, career advancement opportunities and the challenges faced by the petroleum industry.

Additional Resources

Citizenship and Immigration Canada
www.cic.gc.ca

Foreign Credentials Referral Office
www.credentials.gc.ca

The Petroleum Human Resources Council of Canada
www.petrohrsc.ca

Service Canada
www.servicecanada.gc.ca

